



LEGEND

- Dark grey ring** = constraints;
- Yellow ring** = practices;
- ☆ = enablers;
- Outer brown & orange rings** = impact bands & markers
- Impact bands & markers:**
- Brown band** = Production Value (●):
 - 0-20%; ●● 20-40%; ●●● 40%>60%
- Orange band** = Job increases (+):
 - + 0-1x; ++ 1-2x; +++ >2x